

Safety

12-20-2022

Proc 12-20-2022

CITY OF BROOK PARK, OHIO

1st R

2nd R

3rd R

ORDINANCE NO: 11308-2022

INTRODUCED BY: MAYOR ORCUTT

**AN ORDINANCE**

**AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY**

**WHEREAS**, a Memorandum of Understanding (hereinafter "MOU") between the City of Brook Park and the Patrolmen's Benevolent Association, has been presented to Council.

**NOW THEREFORE, BE IT ORDAINED**, by the Council of the City of Brook Park, State of Ohio, that:

**SECTION 1:** The Mayor is hereby authorized to enter into a MOU on behalf of the City with the Patrolmen's Benevolent Association effective January 1, 2023 through December 31, 2023, a copy of said MOU is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

**SECTION 2:** The money needed for the aforesaid transaction shall be paid from the General Fund No. 100, theretofore appropriated for said purpose.

**SECTION 3:** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 4:** This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, and for the further reason to enter into a MOU with the Patrolmen's Benevolent Association, therefore, provided this Ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: December 20, 2022

M. P. K. Kurland  
PRESIDENT OF COUNCIL

ATTEST: Carol Johnson  
Clerk of Council

APPROVED: Ed A. Smith  
MAYOR

**CERTIFICATE**

Carol Johnson, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance / Resolution

No. 11308-2022

passed on the 20 day of December  
20 22 by said council.

Carol Johnson  
Clerk of Council

12-20-2022  
DATE

I, Carol Johnson, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at five of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

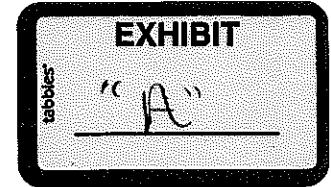
commencing 12-21-2022

Carol Johnson  
CAROL JOHNSON  
Clerk of Council

	Yea	Nay
Troyer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mencini	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Scott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Coyne	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Poindexter	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Salvatore	<input checked="" type="checkbox"/>	<input type="checkbox"/>

I HEREBY APPROVE THE WITHIN  
INSTRUMENT AS TO LEGAL FORM  
AND CORRECTNESS

[Signature]  
DIRECTOR



## Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer") and the Ohio Patrolmen's Benevolent Association ("Union" or "OPBA") (collectively, "Parties") and memorializes the following acknowledgements, understandings, and agreements pursuant to the provisions in Article 14.1 (2023 wage re-opener) and Article 16.5 (2023 health care re-opener) of the Collective Bargaining Agreement between the City and the OPBA (effective January 1, 2021 through December 23, 2023):

### Wage Increase for The 2023 Calendar Year

The salaries of members in OPBA will increase by 3.5% for the 2023 year **(see Exhibit A)**. The effective date of the 3.5% wage increase will be 1/1/2023.

### Healthcare Employee Premiums for the 2023 Plan Year

Both parties agree that Healthcare Premiums do not meet the 5% increase threshold necessary to trigger the Healthcare Reopener.

This Memorandum of Understanding is entered into this \_\_\_\_\_ day of December, 2022.

\_\_\_\_\_  
Edward A. Orcutt, Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
OPBA

\_\_\_\_\_  
Date



**EXHIBIT A**

**Updated Chart on Page 13 of CBA to Reflect 2023 Year**  
**(Sergeant & Lieutenant)**

Section 14.1 Effective January 1, 2023, the salary paid to Sergeants and Lieutenants shall be as follows:

SERGEANTS (+16% of Patrolmen Certificate of Proficiency rate)

After 24 Months	\$82,041.41
After 5 years	\$88,717.50
After 10 years	\$89,223.28
After 15 years	\$89,730.30
After 20 years	\$90,238.53
After 25 years	\$90,750.48

LIEUTENANTS (+14% of Sergeant rate)

After 24 Months	\$93,527.21
After 5 years	\$101,137.94
After 10 years	\$101,714.54
After 15 years	\$102,292.54
After 20 years	\$102,871.93
After 25 years	\$103,455.55

\*\*\* The wages shown above include the \$200.00 cost-of-living bonus which has been rolled into the base rate